



## A VALUED HR PARTNER

**People are the heart of your business, so it is essential to have the best practices in place to support them fully. Nevertheless, due to the rigorous rules and regulations, organizations of various sizes find it difficult to stay up-to-date and adhere to the ever-changing state and federal requirements.**

The true value proposition of Zynergia is to enable a company to focus on what they do best, or more importantly, what they need to do to succeed. Simply put, PEOs offer great value for the investment. You can efficiently manage your business operations in one place with a partner committed to helping you stay compliant. The Zynergia model is a hybrid of outsourcing and consulting. Our model uses an internal offering of highly experienced, tenured subject matter experts and consultants coupled with powerful third-party partnerships using economies of scale to deliver Fortune 500 level cost savings, resources, products and services. We solve problems in Human Resources, Workers' Compensation, Risk Management, Employee Benefits and Payroll. Zynergia's goal is to help increase profitability, maximize employee productivity, reduce time spent on transactional human resources activities, decrease employment-related liability and ultimately lower labor costs.

### ZYNERGIA WILL:

- Reduce your liability.
- Offer scaled procurement on your insurance programs and technology suite.
- Reduce your expenses.
- Optimize your workforce.
- Provide operational efficiency.
- Provide a qualified team of experts to educate and guide your organization in employment-related matters.
- Free your staff up to focus on your revenue growth.

Zynergia's clients view the relationship as a partnership, not a vendor relationship, once they understand our execution model, like Service offerings. As a result, our partners believe that Zynergia will materially impact their business!

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## A VALUED TALENT ACQUISITION PARTNER



Zynergia can help your staffing company achieve scaling, lower costs, increase cash availability, and the ability to enter states that previously would not be accessible to most. Zynergia now has a full placement service to meet your recruiting needs. We administer payroll, workers' compensation, benefits, human resource requirements at a volume and efficiency that small-to-medium staffing companies can rarely achieve. We also leverage our economies of scale, efficiencies, and volume to reduce your costs, even on an outsourced basis to us. In addition, because of risk management mitigation efforts, the size of our risk pool, and insurance design, we can effectively limit the impact of adverse large claim impacts and experience modification rate negative trends.

### Services Offered:

- Executive Search
  - Retained Talent
  - Contingent Talent
- Administrative Roles
- Flexible Workforces & Standard Staffing
- Risk Management
- Human Capital Management
- Strategic Planning
- Remote Talent Search

### Here are some of the industries we are recruiting top talent.

- Healthcare
- Professional Services
- Hospitality
- Light Assembly
- Automotive

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